



Participants at the Global Ethics Forum 2015, Geneva

Introduction

Responsible Leadership

“Dialogue, reflection and action for responsible leadership” has been the Globethics.net motto for the last ten years. Some examples of how this motto was expressed in our work in 2015 are: the Global Ethics Forum 2015 on ‘Responsible Leadership in Action: the Value of Values’; the first Globethics.net global essay competition implemented together with the Regional Programmes on the topic of Responsible Leadership; and the launch of the Globethics Academy—the first series of online lectures with contributions from experienced professionals from different sectors from all over the world on the topic of Responsible Leadership.

During 2015 we developed, together with the Board of Foundation, the Regional Programmes, donors, supporters and team members the new Strategy 2016-2020. The decision was made after a long period of reflection to choose “Values-driven Leadership

for Life and Sustainable Development” as the guiding theme of Globethics.net during the next five years.

There is much debate about what leadership means in today’s world, with a focus on those who are in top positions in society, business and government. However, at Globethics.net we believe that we are all called to be leaders in our personal and professional lives, that we have the capacity to lead and that we should be actively encouraged and empowered to do so. As change-makers and decision-makers we face difficult decisions and situations every day. Our experience shows that adequate support from our networks and communities and availability of resources, including access to case studies and best practices and spaces where exchanges can take place, can and do make a positive difference for leaders of all kinds.

We hope that you enjoy this Annual Report and that the work that we do together be a source of inspiration and energy. We look forward to continue in dialogue, reflection and action with you in the coming months and years to promote values-driven leadership for life and sustainable development.



*Prof. Dr
Christoph Stückelberger
Executive Director
and Founder*

*Ambassador
Walter Fust
President of the Board*

Successes and Impact in 2015



Participants in DR Congo at a Globethics.net training workshop for women leaders, August 2015.

- ➔ Over 30,000 downloads per month from the Globethics.net online library and publications p. 4
- ➔ Nearly 1.8 million full text documents, 428 journals, 42 special collections available in the online library p. 6
- ➔ Growing network with 153,421 registered participants at the end of 2015 p. 7
- ➔ More than half of the registered participants are from South and East Asia, with more joining from Africa p. 8
- ➔ Encouraged students' leadership awareness with the first global paper competition on responsible leadership p. 9
- ➔ Nine Regional Programmes implemented events and projects on hot topics p. 10
- ➔ 34 new Globethics books published, 27 of them from authors from the global South p. 16
- ➔ Leadership training delivered for women leaders in Africa, for Chinese entrepreneurs and others p. 18

Globethics.net Online Libraries

New special collections, partners, features

Online, full text, multilingual, downloadable for free, with special focus on the global South: these are the some of the characteristics of the Globethics Library, the leading global online library on ethics.

Content from the global South

The online library launched in 2008 is unique in offering access to documents from different sources using a comprehensive search function, content from commercial publishers, documents harvested from over 3,000 open access repositories worldwide using a customised service, journals and documents from partner institutions and documents uploaded directly by Globethics.net participants.

Downloads from the global South

Almost half of the documents in the online library as well as publications are now freely accessible to view and download without signing in as a registered participant of the Globethics.net network. When participants sign in it is possible for us to see in which country a document is downloaded showing us that around 50% of those who download documents from the library after sign in are from low and middle income countries, which corresponds to the main target group of Globethics.net. On average over 30,000 documents and Globethics publications are downloaded from our platform every month.

New features

In 2015, new features were developed to make the online libraries even more user-friendly: all documents now have a unique link, making them easy to bookmark and to reference. Social media buttons allow easy sharing of documents and journals can be “subscribed” to so that whenever a new article is added, the participant receives an email alert with a direct link.

Special online collections

In addition, the library offers specialised thematic and institutional online collections with a detailed classification tree elaborated by international teams of experts and with manually selected articles.

New special collections integrated into the library in 2015 include the:

- | Arigatou International collection of resources on ethics education for children;
- | Church and Ecumenical Statements on Bioethics and Biotechnology provides more than 250 Orthodox, Protestant, Catholic and Ecumenical statements;
- | Codes of Ethics consisting of nearly 1,000 professional and institutional codes of ethics and related resources, the largest such collection available in the world;

Campaign of Bread for the World, supporter of Globethics.net, "Education empowers people to help themselves and to walk with dignity through life."



Würdesäule.

Bildung ermöglicht Menschen,
sich selbst zu helfen und aufrechter
durchs Leben zu gehen.
brot-fuer-die-welt.de/bildung

Mitglied der **actalliance**

**Brot
für die Welt**
Würde für den Menschen.

Globethics.net Online Libraries (continued)

- | Elections and Ethics, a thematic collection bringing together documents from Francophone Africa/DR Congo for the Globethics.net project FIER (see special projects);
- | Globethics Publications series now has over 90 books, all of which are available to download for free and to print on demand;
- | Law and Ethics featuring nearly 1,000 documents on the relation between law and ethics; and
- | Nizami Ganjavi International Center collection with studies on the writings of the 12th century Azerbaijani/Persian poet and his global ethics;

GlobeTheoLib

The Global Digital Library on Theology and Ecumenism, GlobeTheoLib (www.globethics.net/gtl), launched in 2011 is a joint project between Globethics.net, and the World Council of Churches, supported by a consortium of more than 20 regional and international ecumenical organisations. GlobeTheoLib now has over 32,000 registered participants, more than half coming from Africa, Asia or Latin America. In early March 2015, the Consortium Committee met in Geneva in order to set new priorities, discuss technical challenges, such as linked open data, and present new content related projects in light with the strategy 2014-2016. In September Globethics.net Foundation signed a cooperation agreement with the Methodist e-Academy, representing the World Methodist Council, to create a collection on Methodist and Wesleyan studies, as a primary resource for teaching, learning and research.

New Library partners in 2015

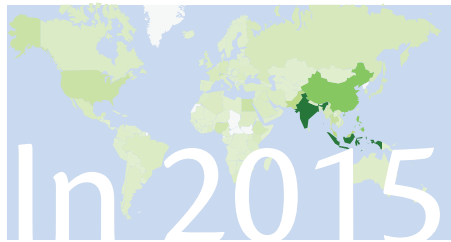
- | Methodist e-Academy
- | United Church of Canada
- | University of Nigeria

Facts and Figures

- | At the end of December 2015, the Globethics.net library included 1,777,847 full text documents, 64,527 documents submitted by Globethics.net participants and an international team of submitters and reviewers
- | 41 special collections (each of them containing from 60-22,000 documents)
- | 428 journals
- | 478 reference works

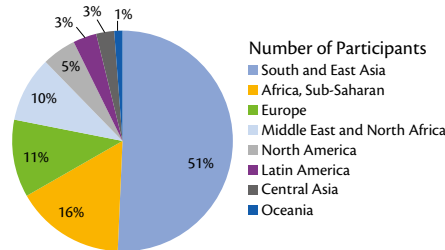
Globethics.net Network

A global community committed to values



visitors from more than
200 countries
and territories paid
1,115,063 visits
with **2,301,098** page views

Facilitating exchange and learning between people from all regions of the world. More than half of the participants come from South and East Asia followed by Sub-Saharan Africa.



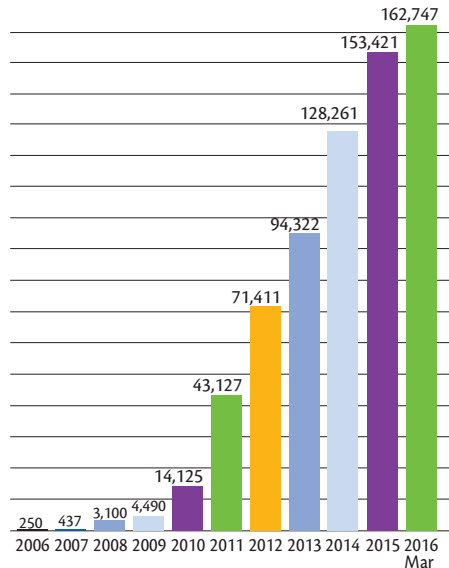
Globethics.net's presence in the world - top ten

Indonesia	20,875
India	20,497
Pakistan	9,061
China	6,561
Nigeria	5,544
Malaysia	5,255
Philippines	4,790
United States	4,642
Ethiopia	4,265
Egypt	3,883

Globethics.net contributes to ethics education and to building a culture of responsibility through access to and promotion of information. Nearly **half** of the participants are students, many of whom post their articles in the online forum where they can be downloaded. www.globethics.net/network/globethics.net-forum.

Globethics.net Online Community (continued)

At the end of 2015, 11 years after Globethics.net was founded, we have grown from 50 online registered participants to 153,421 with an additional 9,000 or so by the middle of March 2016.



In 2015 we continued to develop our presence on social media in addition to our monthly newsletter and daily news available on our website. Look us up on:



Facebook

www.facebook.com/Globethics.net



Twitter

twitter.com/globethicsnet



LinkedIn

www.linkedin.com/company/globethics.net



YouTube

www.youtube.com/user/Globethics



Flickr

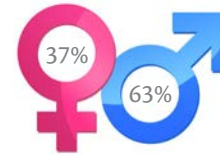
www.flickr.com/photos/globethicsnet

Major highlight

Global Ethics Forum 2015

Social Media Campaign:

Live tweeting took place throughout the event which ended with our 2,000th tweet.



63% of participants are male and 37% female

Globethics.net is

- | An innovative platform using Liferay, an open source portal.
- | Available in 6 languages: English, German, French, Spanish, Chinese, Indonesian

Directories of organisations and experts

Globethics.net offers online directories that can be searched by name, location, activities and fields of expertise with

- | 7,029 theological education institutions and
- | 1,878 organisations and individual experts involved in a wide range of ethics-related fields

Regional Programmes and National Contacts 2015

The nine Globethics.net Regional Programmes worked in 2015 to organise events and training, bring new resources to the online library including their own publications, develop the network and partnerships and enable access to the website and publications through translation services. Each Regional Programme is hosted by a partner institution that together with the directors and programme executives bring a wealth of knowledge, expertise and broad experience and networks to the Globethics.net community.

As mentioned in the introduction on p. 2 all of the regions took part in promoting the global essay competition on responsible leadership with winners announced at the national, regional and global level. Also

most of the programme directors contributed to the Globethics Academy online lecture series on responsible leadership.

The fourth Regional Programme workshop in Geneva in June 2015 brought together for the first time nearly all the directors

and programme executives along with some National Contacts for a rich exchange on activities and to plan together the main components of the new Strategy 2016-2020.



Globethics.net Regional Programmes (continued)

Host Partners & Highlights 2015

Globethics.net China | Est. in 2010

The Centre for International Business Ethics (CIBE) is based at the University of International Business and Economics (UIBE), Beijing, www.cibe.org.cn



- | Co-organised conferences on responsible out-bound investment and risk management, global financial reform, consumer rights protection
- | Hosted the October meeting of the Globethics.net Board of Foundation together with Board member Prof. Cui Wantian.
- | Continued adding Chinese content to the library

Globethics.net India | Est. in 2010

Dharmaram Vidya Kshetram College in Bangalore, <http://www.dvk.in/>



- | International conference and publication on the interface of religion with literature, media, ethics, law and other fields
- | Co-publication on environmental interface with various disciplines
- | Meetings of the People's Synod to promote ethics

in religious organisation and publication of a critique of governance practices

- | Implementation of a national online business ethics survey
- | Outreach programme to teach ethics to high school students

Globethics.net Indonesia | Est. in 2010

The Indonesian Consortium for Religious Studies (ICRS) in Yogyakarta made up of three universities, one Muslim, one Christian, and a national-secular university, <http://icrs.ugm.ac.id/>



- | International conferences on family ethics, religion and public piety, and on knowledge, power and leadership
- | Essay competition on the "Y Generation and responsible leadership"
- | Publication of three books with Globethics.net
- | Development and promotion of the special online collection on Islamic Ethics
- | Two writing workshops for high school teachers and students

Globethics.net East Africa | Est. in 2011



The Centre for Social Justice and Ethics (CSJE) at the Catholic University of East Africa (CUEA) in Nairobi, Kenya, <http://www.cuea.edu/>

- | Promotion of Globethics.net with students through presentations, visits and events
- | Workshop for political leaders and civil society organisations on patriotic and responsible leadership in the run up to the national elections in Burundi
- | Publication and launch of 'Legal Ethics and Professionalism: A Handbook for Uganda'

Globethics.net Francophone Africa | Est. in 2012



Dynamique OSCAF, Organisations de la Société Civile d'Afrique Francophone, is a network of civil society organisations with its head office in Cotonou, Benin, www.facebook.com/oscafinter

- | Library partnership agreement signed with the Abomey-Calvi University
- | Two ethical exchanges (café éthique) with university and polytechnic students organised
- | Compilation, publication and launch of 'Benin Proverbs: Practical Ethical Wisdom from African Proverbs'

Globethics.net Russia | Est. in 2013



The Institute for Economic Strategies in Moscow, a scientific and consulting organisation functioning under the auspices of the Social Sciences Division of the Russian Academy of Sciences, <http://eng.inesnet.ru/>

- | Translation into Russian and publication of the 'Responsible Leadership Handbook: For Staff and Boards'
- | Promotion of Globethics.net at international and national conferences, including the St Petersburg VII international conference on ethics
- | Signing of agreement with the Fundamental Library of Social Sciences in Moscow
- | Launch of Globethics.net microsite in Russian, <http://ge.russia.inesnet.ru/>

Globethics.net South America | Est. in 2014



Latin American Faculty of Social Sciences (FLACSO) within the Programme on Ethics, Rights and Global Public Goods based in Buenos Aires, Argentina, <http://flacso.org.ar/>

- | Cooperation agreements signed with universities, a government ministry and regional and national networks

- | Latin American essay competition on ethics, religion and violence
- | Launch of volunteer programme in the region
- | Promotion through participation in key events and meetings in the region, including Argentina, Brazil and Colombia
- | Development of special collections on bioethics and theology
- | Publication of a volume on research ethics in social sciences

Globethics.net Southern Africa | Est. in 2015

University of South Africa (Unisa), online distance learning university, <http://www.unisa.ac.za>



- | Launch of Turkey Regional Programme
- | Regular roundtable events on topics such as anti-corruption law including one with ethics and compliance officers to mark Global Ethics Day
- | Foundation of the Business Ethics Research and Application Center with the Istanbul Bilgi University

Globethics.net Turkey | Est. in 2015

The Ethics and Reputation Society/ Etik ve İtibar Derneği (TEİD), promotes ethics in business for a positive impact on society, <http://www.teid.org/>



- | Launch of Turkey Regional Programme
- | Regular roundtable events on topics such as anti-corruption law including one with ethics and compliance officers to mark Global Ethics Day
- | Foundation of the Business Ethics Research and Application Center with the Istanbul Bilgi University



Above: Globethics.net Regional Programme Directors and Programme Executives at the workshop in Geneva, June 2015
Below: First face to face meeting with National Contacts during the Global Ethics Forum 2015 in Geneva, Switzerland



Globethics.net Regional Programmes (continued)

National Contacts

Six new National Contacts joined Globethics.net in 2015: Hungary, Congo DRC in Kinshasa (in addition to Bukavu), Greece, Trinidad and Tobago, Tunisia and Nigeria. The network of National Contacts has been developing alongside the Regional Programmes since November 2012 as a way to respond to demands and offers from individuals and organisations for services in the different countries. There are currently over 40 National Contacts in four continents. The list and contact details are available at <http://www.globethics.net/about-us/national-contacts>.

Globethics.net Testimonials

“Vraiment je suis aussi heureux de me compter parmi vous.”

Participant in Benin

“I have gone through the newsletter once more. One thing really attracted me to the core and that is Ethics in Education. This is a very vital issue because if persons are not told and educated they will not be effective and realise the importance of ethics and good clean conduct. However I feel that the idea should go hand in hand with any meaningful attempts to achieve sustainability. We, in this part of the world, need it more than anyone else. I suggest that thinking should go towards making the issue of ethics to be taught in all level of schooling and even among the household.”

Participant in Sudan

“Thank you and it's my pleasure to be included in the wealth of information that is available for better understanding of this world and its surrounding.”

Participant in Papua New Guinea

“Let me use this opportunity to thank you for the important service that you provide to people like myself, not exclusively for academic emphases, but as a teacher, researcher, writer and citizen who tries to be guided by ethical perspectives and to bring those perspectives to many different audiences in different parts of the world. Your efforts have helped me realize those goals more than two PhDs from Harvard and the best opportunities to struggle with ethical problems that a person in my position could have. I will be even more reliant

on your work as I take on a global internet radio program that I hope will encourage wide audiences who struggle with the problems of “good people do bad things” and every permutation of that perspective in bureaucracies. I thank you.”

Participant in the USA

“I have always been grateful for continued updates and correspondence of various ways. I am also benefiting so much if the library and other sources. Keep it up.”

Participant in Zambia

“Beautiful words, inspiring. I am happy to be part of this wonderful project.”

Participant in Argentina

Globethics.net Partnerships

African Innovation Foundation AIF

All Africa Conference of Churches AACC

Arigatou International

Association for Theological Education in South East Asia ATESEA

Bread for the World – Protestant Development Service

Business Ethics Network of Africa BEN-Africa

Canadian Business Ethics Research Network CBERN

CAUX-Initiatives of Change

Center for the Study of Global Christianity

Centre for Business and Professional Ethics CBPE

Centre for Corporate Governance and Citizenship of the Indian Institute of Management

Bangalore CCGC

Centre Européen d'Enseignement et de Recherche en Ethique CEERE

Christian Conference of Asia CCA

Conference of Orthodox Theological Schools COTS

CSR Middle East

Ethics & Compliance Officer Association ECOA

Ethics and Reputation Society TEID

Ethics Institute of South Africa EthicsSA

European Bahá'í Business Forum EBBF

European Business Ethics Network EBEN

European Center for the Study and Teaching of Ethics CEERE

Europeana

Fondation Charles Léopold Mayer pour le Progrès de l'Homme FPH

Forum of Asian Theological Librarians ForATL

Foundation for Theological Education in South East Asia FTESEA

Global Corporate Governance Forum

Globally Responsible Leadership Initiative GRLI

Hartford Seminary

Institut Catholique de Paris ICP

Institute for Business Ethics

Institute of Social Ethics, University of Vienna

Integrity Action

International Federation of Library Associations and Institutions IFLA (membership)

International Association for Bioethics

International Centre for Information Ethics

International Council for Open and Distance Education ICDE

International Development Ethics Association

International Labour Organization ILO

International Society for Business, Economy and Ethics ISBEE

International Integrated Reporting Council IIRC

Institute for Economic Strategies

Japan Society for Business Ethics Study JABES

Kingdom Business College

Latin American Council of Churches CLAI

Life & Peace Institute LPI

Lutheran World Federation LWF

Mahidol University's Research Center for Peace Building

Mission 21 Basel

Moderate Muslim Society

Organisation internationale de la francophonie OIF

Ostad Elahi Foundation: Ethics and Human Solidarity

Religions for Peace

Senate of Serampore College (University)

Loterie Romande

Social Entrepreneurship & Enterprise Development Strategies SEEDS

Sri Ramanuja Mission Trust (SRMT)

Stiftung Weltethos / Global Ethic Foundation

The Amity Foundation

The Graduate Institute Geneva

Transparency International

United Nations Economic and Social Council UN ECOSOC (consultative status)

United Nations Research Institute for Social Development UNRISD

University of Nigeria

University of South Africa UNISA

Ville de Genève

World Association for Christian Communication WACC

World Council of Churches WCC

World Student Christian Federation WSCF

Zayed University, UAE



University of Nigeria
to restore the dignity of man



INTERNATIONAL
COUNCIL FOR OPEN AND
DISTANCE EDUCATION

UNISA university of south africa



Centre Européen
d'Enseignement et
de Recherche en
éthique

Brot für die Welt

Globethics.net Publications

New titles in 2015

Globethics Publications statistics from 2015 show fast growth. Globethics Publications produced 38 new books in 2015, reaching an overall total of 92 books. Three new series have been added and the publications collectively have accumulated approximately 250,000 downloads in 2015 alone. The most downloaded volume has been downloaded 155,000 times. The publications are also available on Amazon.com, with the total number of sales having doubled since 2012 on an annual basis. In 2015, Globethics.net and the Conference of European Churches (CEC), based in Brussels, Belgium agreed to cooperate on a series of co-publications (signed agreement Feb 2015). The goal is to create synergies and develop several co-publication series at Globethics.net. This year we have published an increasing number of African

doctoral theses and expanded the African Law Series, with publications in both French and English. The Theses Series now includes works in Spanish, with contributions coming from Latin America, and a thesis in English from China. As an editing strategy, Globethics Publications aims to include substantial contributions by authors on ethical themes either in reactive or in proactive ways. In 2015 the result was mostly a “reactive” effort. Globethics Publications answered either to propositions that come from Globethics.net Regional Programmes and which have been adapted to thematic frameworks, e. g. business ethics from China, interreligious ethics from Indonesia, education and research ethics from South America, or theses from Africa. In the future Globethics Publications might adapt in a “proactive” way this logic of edi-

tion by themes and foster new horizontal collaborations.

The following list is a selection of our books published in 2015.

Global Series

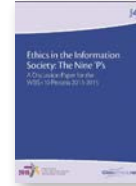
No 10 Sanjoy Mukherjee / Christoph Stückelberger (eds.), *Sustainable Ethics: Ecology, Economy & Ethics*

Focus Series

No 31 Joseph G. Muthuraj, *Speaking Truth to Power: A Critique of the Church of South India Episcopacy (Governance) of the 21st Century*

No 24 Célestin Nsengimana, *Peacebuilding Initiatives of the Presbyterian Church in Post-Genocide Rwandan Society: An Impact Assessment*

No 22 B. Muchukiwa Rukakiza, A. Bishweka Cimenesa et C. Kapapa Masongab, *L'État africain et les mécanismes culturels traditionnels de transformation des conflits*



Theses Series

- No 15** Kilongo Fatuma Ngongo, *Les héroïnes sans couronne. Leadership des femmes dans les Églises de Pentecôte en Afrique Centrale*
- No 13** Naupess K. Kibiswa, *Ethnonationalism and Conflict Resolution: The Armed Group Bany2 in DR Congo*
- No 10** Jun Yan, *Local Culture and Early Parenting in China: A Case Study on Chinese Christian Mothers' Childrearing Experiences*
- No 6** Carlos Alberto Sintado, *Social Ecology, Ecojustice and the New Testament: Liberating Readings*

Praxis Series

- No 4** Rodrigue Buchakuzi Kanefu (éd.), *Pleure, Ô Noir, frère bien-aimé: Anthologie de textes de Patrice-Émery Lumumba*
- No 3** Angèle Kolouchè Biao, Aurélien Atidegla (éds.), *Proverbes du Bénin. Sagesse éthique appliquée de proverbes africains*

Texts Series

- No 5** Endorsed by GEF 2014 with Results from Ben Africa Conference 2014, *Globethics.net Principles on Equality and Inequality for a Sustainable Economy.*

African Law Series

- No 3** Pascal Mukonde Musulay, *Droit des affaires en Afrique subsaharienne et économie planétaire*

China Christian Series

- No 2** 克里斯托弗 司徒博, 我们都是地球上的客人 对气候正义的全球基督徒愿景

China Ethics Series

- No 3** Yuan Wang and Yating Luo, *China Business Perception Index: Survey on Chinese Companies' Perception of Doing Business in Kenya*

- No 2** 鲍自然 Bao Ziran, 影响中国环境政策执行效果的因素分析 *China's Environmental Policy. Factor Analysis of its Implementation*

- No 1** 刘宝成/高欢 (编辑) Liu Baocheng / Dorothy Gao (eds.), 中国的企业社会责任 *Corporate Social Responsibility in China*

CEC Series

- No 2** Laurens Hogebrink, *Europe's Heart and Soul. Jacques Delors' Appeal to the Churches*
- No 1** Win Burton, *The European Vision and the Churches: The Legacy of Marc Lenders*

CEC Flash Series

- No 2** Guy Liagre, *Pensées européennes. De « l'homme nationalis » à une nouvelle citoyenneté*
- No 1** Guy Liagre (ed.), *The New CEC: The Churches' Engagement with a Changing Europe*

Globethics Leadership Centre GLC & Globethics Academy GEA

The Globethics Leadership Centre organised leadership training in 2015 for four target groups:

1. Chinese entrepreneurs of Small and Medium Enterprises SME's were trained in business ethics in a one week course in Geneva.
2. Swiss entrepreneurs of Small and Medium Enterprises SME's were trained on values-driven entrepreneurship
3. A ten-day international encounter in Germany and Switzerland between Christian Artists from China and Europe allowed intercultural exchange on art
4. Two three-day training workshops in DR Congo on Ethics and Integrity in Elections were implemented for election mediators and Protestant woman leaders of the Protestant Church (ECC) in DR Congo.

The new Globethics Academy (GEA) provides online courses on ethics-related topics. The first series of 14 lectures on Responsible Leadership with experts on a range of areas (most of them professors) from five continents was launched in July 2015. The platform is provided by the Globethics.net partner the World Academy. In future, additional features are planned such as questionnaires, tests and certificates for participants.



Global Ethics Forum 2015



Above: Participants at the Global Ethics Forum 2015

Below: Musicians entertaining participants at the public event during the Global Ethics Forum 2015



“Responsible Leadership in Action: The Value of Values” was the theme of the annual Global Ethics Forum from 25-27 June in Geneva. Over 150 participants from all continents worked in plenary sessions and workgroups on concrete projects and recommendations for responsible leadership on topics such as codes of ethics, reporting standards, women’s equality, dialogue between China and Africa, etc.

As part of the conference, a public debate and musical performance was held at the famous Graduate Institute Geneva near the United Nations headquarters. For the first time, nearly all the Directors and Programme Executives of the Globethics.net Regional Programmes participated, which strengthened the cooperation within the global network. The full report of the conference with recommendations has been published in the Focus series and can be downloaded at www.globethics.net/publications.

Globethics.net Accounts 2015

Thank you for your support

Auditor's Statement

"Based on our limited statutory examination, nothing has come to our attention that causes us to believe that the financial statements and the proposed appropriation of available earnings do not comply with Swiss law and the company's articles of incorporation. Financial statements show a net loss of CHF 60,867.59 for the year 2015."

Fribourg, April 4, 2016

**BfB Société Fiduciaire
Bourquin frères et Béran SA**



G. Guillaume
Licensed audit specialist
Auditor in charge



C. Bersier
Licensed audit specialist

Balance	
Assets	
Petty Cash	4,444.96
Cash in Bank	1,176,008.09
Prepaid Expenses	33,550.00
Long-term investments	1,025,253.35
Total Assets in CHF	2,060,590.42
Liabilities and Fund Balances	
Liabilities	
Accrued Expenses	396,482.69
Other Liabilities	231,240.00
Long-term liabilities	720,000.00
Total Liabilities	1,347,722.69
Fund Balances	
Special Funds	
Founder Fund	18,411.45
Cassam Fund	1,000.00
Sustainability Fund	705,000.00
Total	724,411.45
Fund for general operations:	
Beginning balance, January 1	49,323.87
Add: Surplus or (loss) during the period	(60,867.59)
Balance end December 31	(11,543.72)
Total Fund Balances, end	712,867.33
Total Liabilities and Fund Balances in CHF	2,060,590.42

Globethics.net as a not-for-profit foundation needs **donations** to reach its goal and to carry out its services for developing countries. They can be made in Swiss francs in the name of Globethics.net Foundation to:

Bank account: **UBS SA**, CP, CH-1211 Geneva 2,
Account N° - 0240-703038.01L
IBAN - CH31 0024 0240 7030 3801 L
SWIFT - UBSWCHZH80A

Income	
Private Foundations/private sector	987,019.73
Globethics.net Immo Solutions GIS	75,000.00
Development Agencies	178,738.60
Publications	22,634.72
Reimbursements and other income	425,193.24
Donations, speaking engagements	5,795.99
Other donations and gifts in kind	120,000.00
Subtotal	1,814,382.28
Income - Services and Special Projects	
Global Ethics Forum	147,872.04
GlobeTheoLib	50,050.00
Sovereign Wealth Fund (2014: African Law Library)	312,500.00
Globethics Leadership Centre projects	669,985.83
Other special projects	365,108.87
Subtotal - Services and Special Projects	1,545,516.74
Total Income in CHF	3,359,899.02

* The Association Globethics.net Immo Solutions was created in 2010 by Globethics.net Board of Foundation as a fundraising tool to ensure a more sustainable and long term income stream for the Foundation, principally through investment in real estate.

Donors in 2015

Our grateful thanks for their generous financial and in-kind support given in 2015 are due to many individual and institutional donors. These include: the Linsi Foundation; the Geneva Agape Foundation; Kingdom Business College; the African Innovation Foundation; Google grants for online promotion of Globethics.net; the Swiss Catholic Lenten Fund; Bread for the World – Protestant Development Service; the Loterie Romande, Netslé SA, the Sri Ramanuja Mission Trust, the Ville de Genève, the World Council of Churches and the Graduate Institute Geneva, Unisa and TEID for their support of the Global Ethics Forum 2015; the World Council of Churches and other members of the GlobeTheoLib Consortium for their support and membership fees and donors to the GlobeTheoLib and related projects - Evangelisches Missionswerk EMW, the Stiftung Auxillium Zug, the United Methodist Church and the United Church of Canada; and to the Porticus Foundation and Global Values Alliance Foundation / Karl Schlecht Foundation for their support of special projects.

Expenses	
Globethics.net Libraries	847,465.27
Library software adaptation /development	140,845.86
Licensed content (journals, news, books)	28,155.99
Open Repositories OAI Harvesting	49,485.95
Server fees	21,251.80
Globethics.net Submissions	21,688.62
Online Marketing Library and social networks	65,020.00
Programme staff/interns - libraries	168,160.47
GlobeTheoLib Consortium membership contribution of GE.net	10,000.00
GlobeTheoLib expenses	196,003.30
Online marketing in kind Google	120,000.00
Share in management and administration costs	26,853.28
Network	500,948.04
Website maintenance including Library	78,446.20
Regional Programmes	251,039.52
/Marketing Print, Annual Report, Social Network	3,530.30
Programme staff/interns - network	137,102.24
Conferences/workshops	3,976.10
Share in management and administration costs	26,853.67
Research	108,531.48
Publications/GE online publishing	22,363.59
Programme staff/interns - research	59,314.61
Share in management and administration costs	26,853.28
Services / Special Projects	1,510,403.21
Global Ethics Forum	147,477.78
Sovereign Wealth Fund	208,661.61
Globethics Leadership Centre projects	669,985.83
Other special projects	174,988.79
Share in management and administration costs	309,289.20
Fundraising	222,178.62
Consultants and staff costs	191,034.41
Fundraising expenses	4,285.17
Share in management and administration costs	26,859.44
Total Expenses in CHF	3,189,527.01
Allocation to 2016 projects	231,240.00
Loss	-60,867.59
TOTAL	3,128,659.02

Globethics.net Head Office (status March 2016)

The Globethics.net Head Office is located in Geneva, Switzerland, close to the international organisations. The team was maintained at an average of 15 persons.



Director & Founder	Christoph Stükelberger
Management Team	Christoph Stükelberger Lucy Howe López
Libraries	Anja Andriamasy Ignace Haaz Andreas Waldvogel
Network/Partnerships	Nadia Gianoli Lucy Howe López
Website & Communication	Olivier Coeur de Roy Loyola Ranarison
Publications	Ignace Haaz Samuel Davies

Globethics Leadership Centre	Christoph Stükelberger Marietta Scheurmann
Special Projects	Anh Tho Andres-Kammler Pascale Chavaz-Bengoa Jing Li
Administration	Manasa Pais Britto Mylene Soto
Finance Officer	Joy Cadangen
Fundraising	Gisella Reina Tsitsidzashe Mtata

Senior Associates

Nadia Balgobin, Stephen Brown, Gayatri Kanth, Teodorina Lessidrenska, Deon Rossouw, Amélie Valloton Preisig

Volunteers: we are grateful to all those around the world who give of their time and expertise to support Globethics.net as volunteers.

Special thanks

We give special thanks to those who have served with us in 2015: Damilola Adebayo, Communication Assistant; Stephen Brown, Management Team member and Programme Director Online Library and Digital Innovation; Juan He, Rromir Imami, Project Officer; Viktória Kóczyán, Programme Officer GlobeTheoLib; Teodorina Lessidrenska, Programme Executive Business Ethics; John Miller, Online Librarian; Josef Mondl, Programme Executive China; Ignatius Rautenbach, Research Assistant; Mélisande Schifter, Programme Assistant; Miriam Townsend Online Libraries Assistant; and Delina Wejdeby, Online Ethics Library Assistant.

Globethics.net Board of Foundation

The Board met for two two-day meetings in Geneva/Switzerland in May 2015 and in Beijing/China in October 2015. In addition to attending the meetings, the Board members also play an important advisory role in their respective fields of competence and for their regions.



In 2015 Ms Joan Dubinsky (USA) joined the Globethics.net Board of Foundation. Recently retired as Chief Ethics Officer of the United Nations, she currently lectures at Notre Dame University, Illinois.



Mr Walter Fust⁵
Switzerland
Ambassador, former Director of Swiss Agency for Development and Cooperation

Mr Jean-Claude Bastos de Morais²
Switzerland/Angola
International investor and entrepreneur, Founder of the African Innovation Foundation

Ms Jill Cousins⁸
The Netherlands
Programme Director, European Digital Library/ Europeana and Executive Director, EDL Foundation

Former Head of the United Nations Ethics Office.

Prof. Dr Heidi Hadsell⁶
USA
President and Professor of Ethics, Hartford Seminary

Rev. Dr Samuel Kobia
Kenya
Ecumenical Special Envoy to Sudan, former General Secretary of the World Council of Churches

Prof. Dr Siti Syamsiyatun³
Indonesia
Professor, Indonesian Consortium for religious Studies (ICRS), Yogyakarta, Indonesia and Director of Globethics.net Indonesia Regional Programme.

Prof. Dr Parichart Suwanbubha⁹
Thailand
Director, Institute of Human Rights and Peace Studies, Mahidol University, Bangkok

Dr Guido Sacco⁴
Switzerland
General Manager, Bestimmo Suisse SA

Prof. Dr Cui Wantian¹⁰
PR China
Director, Bringspring Science & Technology Co, Ltd and Professor of Economics, Economic Department, Liaoning University, Shenyang.

Pictured with the Board are: Lucy Howe López¹ and Christoph Stückelberger⁷

Looking forward: Globethics.net Strategy 2016-2020

In implementing the Strategy 2016-2020 the Globethics.net Foundation with its international Board, Head Office team, Regional Programmes, National Contacts, manifold partner organisations and individual participants

- | Is faithful to its Vision, Mission and Values
- | Remains committed to promote the value of values in all sectors of society
- | Focuses on four target groups/sectors: academic, public, religious and business
- | Focuses on four themes: educational ethics, public services ethics, economic ethics and inter-religious ethics
- | Focuses on four types of activities online library, online community, collaborative research and special programmes (to promote and implement concrete values-based action)

- | Enlarges the library content in quantity and quality and makes it available on new devices
- | Strengthens and expands the network of registered participants and their interaction
- | Supports joint international research projects and expands its own Globethics Publications
- | Develops selected implementing projects especially with the Globethics Leadership Centre and with the Global Ethics Forum
- | Strives to be an effective, transparent non-profit foundation with a competent international Board
- | Expands and strengthens the network of Regional Programmes and National Contacts
- | Places a strong emphasis on cooperation with diverse partners from all continents, related to the four target groups and themes.

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